



HOW WILL THE CAMPAIGN FUNDS BENEFIT OUR TEACHERS AND STUDENTS?

Keeping quality educators is challenging in any school setting – public or private, secular or religious. In our Catholic schools, we are blessed with talented teachers who educate our children in the academic fundamentals and model Gospel values. The diocese has developed two strategies to attract, form, train, and retain excellent and faithful teachers and administrators at our Catholic schools: the “Sign, Train and Retain” program and the “Invest in the Best” program, which includes bonuses, grants and training for our teachers.

HOW WILL THIS MAKE CATHOLIC EDUCATION MORE AFFORDABLE AND ACCESSIBLE?

We aim to substantially grow the financial aid endowment fund created during the *Witness to Hope* campaign, which will allow us to distribute more than \$1 million in aid each year to assist more families’ stated needs. We will also establish “New Family Grants” that will help make Catholic education a reality for children not already enrolled in our schools. Both efforts will significantly lower the financial barrier to a Catholic education.

Meanwhile, the Accessible priority will establish the “Serving God’s Children” Endowment Fund to provide grants to better serve children with special needs.

The Regional Catholic High School Enhancements fund wishes to provide up to \$2 million to each of our four high schools for their individual needs.



HOW ARE OUR SCHOOLS ACCOMMODATING STUDENTS WITH SPECIAL NEEDS NOW, AND HOW WILL THIS CAMPAIGN MAKE A DIFFERENCE?

Funds raised through the campaign will be used to increase resources and training for the teachers and administrators in our Catholic schools, who already serve students with various special needs. These accommodations allow many children to access the general education curriculum. We also serve a handful of students who have modifications to the general curriculum and receive intensive specialized instruction.

Our teachers and administrators need resources and training that keep pace with the number of students requiring accommodation – a number that is growing at a rapid pace.

HOW WILL PARISHES BENEFIT FROM THE CAMPAIGN?

All of the funds raised in this campaign will benefit teachers, students, families and parishes through the fulfillment of the campaign's three main priorities (On Mission, Affordable and Accessible).

The fourth campaign priority is for Local Initiatives. Every parish will receive 20 percent of the funds contributed by its parishioners for projects of its choosing. Once a parish target is reached in payments, the parish will receive 100 percent of any funds raised above its target.

*Is this money enough?
Why not more?*

"Enough" is a tricky word.

Enough for what? There's never enough money for all the things we want to do, right? But is it enough to make a significant, positive, lasting difference for Catholic education in our diocese? **Yes.**



WHAT TYPES OF PROJECTS SHOULD LOCAL INITIATIVE FUNDS BE USED FOR?

The spirit of this priority, as with the entire *Stewardship for Saints and Scholars* campaign, is to expand catechesis and evangelization opportunities for our children. It is strongly suggested that funds be used to promote projects relating to 1) Catholic schools and/or 2) religious education/faith formation and/or 3) parish-sponsored homeschool efforts. However, pastors, along with parish leadership, may use their discretion and ultimately determine the best use of these funds based on the most urgent needs of the parish.

ARE THERE PLANS TO USE CAMPAIGN FUNDS FOR HOMESCHOOLERS?

Each parish will receive 20% of the funds collected from its parishioners for its own local needs (the "Local Initiative" piece of the pie chart). The intended and encouraged use of these funds is to support local Catholic schools, religious education, faith formation, and parish-sponsored homeschool efforts.

